



RENAISSANCE UK Are Hiring

MISSION

Renaissance -UK is a dynamic and innovative service offering quality, community focused sexual health and substance use services. We specialise in supporting individuals to reduce harm, we offer specialist support, and we aim to move people forward in their lives by means of empowerment.

VISION

Renaissance-UK; A world with empowered individuals, building stronger and healthier communities and reducing the risk of harm.



Sexual Health Outreach Worker

About us

Renaissance – UK is a Northwest based charity, currently operating across Lancashire, Blackpool and Blackburn with Darwen, we specialise in community focused substance use and sexual health services. Founded in 1986, we started as a drugs helpline in Lancashire with funding from Child Action Northwest. Over the years we have expanded and restructured, responding to the needs of our beneficiaries. Currently we work across three local authorities, delivering harm reduction, assertive and sexual health outreach, specialist support and moving forward opportunities such as volunteering and training. All strands of our work support a sexual health or substance use local need.

The function of a Sexual Health Outreach Worker is to provide Coordinated and flexible advice and information to service users that engage in risky sexual practises, such as MSM, HI-MSM, LGBTQ+ Community members and Sex workers in various face to face settings including Public Sex Environments, LGBTQ+ Bars and through digital platforms.

To support the identification and engagement of potential Renaissance UK sexual health service users. Providing appropriate advice, information and brief interventions, signposting and facilitating access to Renaissance and local clinical services as required.

To utilise a range of evidence-based interventions, delivered through individual and group work in a range of settings, empowering and encouraging clients to engage with services and achieve and sustain positive outcomes with a view to reducing the transmission of prolific STI's, including HIV, in local communities.

To provide sexual health packs to the community and encourage the use of digital testing options, as well as support events such as Pride, National HIV Testing Week and World AIDS Day.

Main Duties

- Disseminate safer sex packs to users of Public Sex Environments and LGBTQ+ Venues.
- Engage with users of PSE areas, Sex on premises venues and LGBTQ+ Bars to promote services
- Offer advice, education signposting and referrals for users of PSE, LGBTQ+ Venues, Sex on Premises venues and GPS based Hook up applications.
- Encourage testing for prolific STI's with promotion of clinical services, Digital alternatives and Ren-UK Testing Services.
- Guide individuals to access substance misuse services, HIV and sexual health services
- Promote NHS PrEP and offer guidance to access.
- Utilise supplied materials and resources to promote Renaissance UK & Public Health focused messaging.
- Monitor all contact thoroughly using Renaissance UK monitoring tools.
- Submit monitoring monthly to the Sexual Health Manager
- Compile and submit working Rotas in advance of 6 weeks to the Sexual Health Manager
- Record working time utilising Outlook calendars and company digital time sheets
- Compile quarterly report extracts to be submitted to the Sexual Health Manager
- Attend Outreach and Renaissance UK Team Meetings and training days
- Support HIV Prevention England work with Specific HIV Interventions in an outreach setting
- Enable individuals to find out about local services and facilities
- Enable individuals to adopt safer practices associated with sexual health behaviours
- Support individuals in reducing risk taking behaviour
- Contribute to the protection of individuals from abuse
- Develop your own knowledge and practice
- Educate people about, sexual health, HIV, health and social well-being
- Raise awareness about HIV and sexual health.
- Signpost to local services where support is available
- Collect and report intel on prolific public Sex Environments, reporting on safety and risk
- Promote an active reporting of hate crime
- Manage your time flexibly and respond effectively to changes in activity levels.
- Support at public and private events where sexual health interventions can take place
- Represent the organisations ethos at all times

This job description is not intended to be exhaustive. The post-holder will be expected to adopt a flexible attitude to the duties which may have to be varied (after discussion with the post holder) subject to the needs of the service, and in keeping with the general profile of the post.

About you

Qualifications & Experience	Essential/ Desirable
GCSE or Equivalent in Maths and English (Grade C or above or equivalent)	E
Excellent listening, communication, organisational, and administrative/IT skills.	E
Ability to work remotely and flexibly, including evenings and weekends	E
Current UK Driving licence and own vehicle	E
Social Media, Digital and App Skills	E
Administrative and IT database skills including a good knowledge of Microsoft Office programmes (Word, Excel and PowerPoint)	E
Previous experience in sexual health and or outreach work	D
The ability to work in an organised manner and maintain accurate and up to date records	E
Interest or knowledge of Sexual Health	E
Interest or knowledge of HIV prevention and awareness	E
Knowledge &/or experience of issues facing Gay, Bisexual and other men that have sex with men	E
Good knowledge of local area and appropriate services	D
Report writing and monitoring of data	E
Confidence in engaging with the public in an outreach setting	E

Sexual Health Outreach Workers will...

- Be responsible and accountable for their own actions.
- Be able to work flexibly in pairs and on their own including evenings and some weekends
- Manage their time and workload effectively.
- Feedback regularly to the sexual health manager and wider sexual health outreach team
- Understand your rights and responsibilities at work, e.g., health and safety.
- Be able to promote best practice in terms of equality of opportunity and valuing diversity in the workplace.
- Understand your responsibility to identify and raise any issues relating to the service with more senior staff.
- Understand and respect confidentiality in relation to work.
- Plan and manage time and resources to achieve goals.
- Assess, weigh and take steps to minimise and manage risk.
- Manage their personal safety
- Compile & follow risk assessments for all activity.

About you

Your Skills (Employability Skills Matrix, Skills for Health 2014)	Essential/ Desirable
Demonstrate honesty, integrity care and compassion always, and maintain the dignity and confidentiality of the service user.	E
Suggest alternative ways to get the job done without compromising compassionate care for service users.	E
Show interest in work and identify and suggest alternative ways of getting the job done.	E
Present a positive image, recognise and reflect on your own work and value other peoples.	E
Be responsible and accountable for your own actions and the actions of your group.	E
Listen to, understand, and communicate information, adopting effective questioning techniques to elicit a range of views	E
Respond constructively and confidently to queries and complaints, ensuring contributions meet the needs of the audience and persuade and influence others in a way that builds team confidence and promotes the confidence of service users	E
Read and understand a range of texts, writing effectively for a range of contexts and situations, maintaining honesty, integrity, and transparency.	E
Work with others towards achieving shared goals, learning from mistakes and being open to the opinion of others including service users	E
Receive and give constructive feedback.	E
Show interest in your work, developing with the team a clear purpose and work objectives.	E
Seek and value the contributions of others, managing and resolving conflict when appropriate.	E
Take care of your personal health, including hygiene and appearance.	E
support and motivate other members of the team.	E
Assess situations and identify root cause of problems in unpredictable environments and where there are many interrelated factors	E
Evaluate different points of view based on facts and the opinions of others	E
Use theoretical and practical knowledge to solve problems and make decisions.	E
Develop creative solutions to abstract problems.	E
Evaluate solutions to make recommendations or inform decisions.	E

How you can apply...

Apply by CV and covering letter, including supporting information on how you meet the requirements of the person specification (Max 2 sides A4) and return to Anthony Harrison-West AHWest@Ren-UK.com

Or call Anthony on 01253 311431/07875 355390 for an informal chat

Further details about our work and impact can be found at Ren-UK.com

Salary & More Information

- Based across Lancashire including Blackpool and Blackburn with Darwen
- £ 13.71 Per Hour
- Travel expenses during working hours
- Various part time roles available
- 12-month initial contract with potential to extend for up to 5 years

Closing Date:

Friday – Applications will close when a suitable candidate has been appointed

Interview date: TBC

WHY WE ARE GREAT TO WORK FOR...

- Be a part of an award-winning charity that has supported vulnerable people in the Northwest since 1986.
- Join us to help make a difference to people's lives in your community.
- Workplace pension scheme.
- Flexible working/work life balance.
- Health benefits scheme.
- Sick Pay
- 24 Days Holiday + Bank Holidays
- 5 Days additional leave for 5 years plus service
- Training and development programmes.
- Be involved in an organisation that puts service users at the centre of all we do.